

Minutes June 8, 2022  
North Iowa Diversity Appreciation Team

The North Iowa Diversity Appreciation Team met in the big room of the Mason City Public Library and also Zoomed virtually on Wednesday, June 8, 2022. Those in attendance were Bill Orozco, Diane Murphy, Erica McBride, Jane Ginapp and April Concepcion. Dede Maloy, Jack Gannet and LeAnne Clausen de Montes joined via Zoom. Bill called the meeting to order at 4:35 pm. It was determined that we had a quorum.

**May 11 minutes:** Diane made the motion to accept the minutes and seconded by Dede. The motion passed.

**Treasurer's Report:** The balance as of May 31<sup>st</sup>, is at \$8,126.82. There were checks sent for the winners that were not showing being cashed. Diane will follow up with recipients. A motion to accept the balance was made by LeAnne and seconded by Jack.,

**Website and Facebook update:** Website is seeing agenda and minutes uploaded.

**Art/Writing Contest**

Videos draft was shared by Erica with a focus group to get feedback and comments quickly to be able to share it and get published. There is already a slight delay with the timeline, the smaller focus group would expedite the review and suggestions for any changes within a week, June 15<sup>th</sup>, to respond to Erica. Announcement and publishing the media content on NIACC's website and NIDAT's web or FB page for the link will follow.

The idea of creating a YouTube channel for NIDAT was discussed. Content for Art/Writing Contest and Ethnic Lunch would be the items to have in this channel. Allows to have a home for these media.

**Old Business -**

**Immigrant Population Welcome Initiative with LSI –**

LeAnne and Dan with Trinity has a collaboration. LeAnne has a list of in-place resources to tap. Bill did not get a call back from local LSI.

**Ethnic Lunch –** Bill and Jane to discuss letters to vendors. They plan to meet and go through the vendor application and putting a packet together. Create a list for rental and other punch list items. Food vendors will be contacted soon to gauge their interest and get a commitment to be a food vendor. Some vendor contacts are no longer active. A new list will need to be created or explore new contacts. Some suggestions, check with vendors from Car Show present on June 4<sup>th</sup>.

**Cultural Displays –** Darshini has retired with NIDAT membership. The group will need a new contact for displays.

**New Business -**

LeAnne made an announcement about Juneteenth observance in East Park. Sunday afternoon at Kiwanis Shelter. There will be food, book drive and entertainment.

Upcoming events are with Mason City Voices for Inclusion, Pride Festival on July 16<sup>th</sup>, Celebration of Black Joy (sometime in August).

Jane reminded the group that a new list of active members need to be submitted to the City. This will be a Jane and Bill collaboration to identify members.

Dede shared that HR with SmithField has made contact with her. There is interest to reached out to local community and offer assistance. The group decided to invite them to the next meeting to share what they had in mind for a community outreach.

There is interest to form a Junior Diversity Club to be formed between Lincoln and Adams Schools. The group was excited to learn of this initiative.

Bill called the meeting to adjourn. Motion was made by LeAnne and seconded by Dede. The motion passed. The meeting ended at 5:11 p.m.

Respectfully submitted,  
April Concepcion