

The North Iowa Diversity Appreciation Team met at the Mason City Public Library's large group study room on Wednesday, November 13, 2019. Those in attendance were Bill Orozco, Dan Gapinski, Jane Ginapp, April Concepcion, Kathie Koehler, Ericka McBride, and Diane Murphy.

Bill called the meeting to order at 4:33 pm. It was determined that we had a quorum.

Minutes from 10-9: Dan made the motion to accept and approve the minutes with the correction that Globe Gazette wasn't paid, it was Mason City Rental that was paid for the lunch event. Diane seconded the motion. The motion passed.

Treasurer's Report:

Diane reported that the bank balance started at \$4,789.61, with the Principal grant of \$5K and additional expenses incurred, it showed an ending balance at \$9,134.49.

Website update:

Diane has continued to upload the agenda and minutes in the NIDAT site. The "contest" tab was changed to "events".

Ethnic Lunch Survey:

April developed a short 8-question survey to generate feedback from food vendors on what can be improved for next year's lunch event. It will be sent out via e-mail; Jane has the contacts and will use a survey platform to help tabulate results easily.

Art/Writing Contest:

Katie was in attendance and would be working with NIACC. Beem Center is a likely candidate as the venue to have the art and writing awarding ceremony. She inquired about invitations on the previous years and mentioned that it will be good to invite the mayor to re-ignite support from the city. Katie plans to be in contact with Ashley Heffern to bounce ideas and broaden participation.

The \$500 Farrer grant will be deposited with the plans going forward to do the Art/Writing contest. Katie will get back with a date to move this forward.

Grant status:

The \$5K check came in as noted in the treasurer's report. Dan usually works on the Farrer grant in April and the Principal grant in May. These will be for future programs and activities for 2021.

Bill called the meeting to adjourn. Dan made a motion, this was seconded by Diane. Motion passed and meeting adjourned at 5:06 pm.

Respectfully submitted,

April Concepcion