

The North Iowa Diversity Appreciation Team met in the basement of the city hall at 4:30 pm on Wednesday, December 12, 2018. Katie Koehler, Leslie Behm, April Concepcion, Emily Ginneberge and Jane Ginapp were in attendance.

It was noted that Joy Drennen passed away on Nov. 23rd. Joy was a charter member of the Diversity team and will be missed. Jane passed around some research that Joy did for the Diversity Team in 2002, and much of it is still relevant today.

The main topic of discussion was the Art and Writing Contest. The flyers were updated so that they can be distributed to all the schools via email right after the first of the year. March 7th has been confirmed for the Award Program at the Lincoln Intermediate School Gym. All entries must be received by Katie Koehler (c/o the School Admin Building) by Friday, February 8, 2019. Katie will be NIDAT's liaison with the school for the Art and Writing Contest. She is devoted to this contest and has great ideas for promoting it. The judging will take place at the Admin building on February 12, 2019. Since we did have a quorum, it was decided to increase the number of awards and also the amounts – First place \$100, Second Place \$50, and Third Place \$25 for each level of both contests.

With the judging being completed on Feb. 12, that should give adequate time to put the book together and get it printed in time for the March 7th Award Program. Katie has offered to help find two judges for art and two judges for writing.

Last year April came up with helpful ways to streamline the "sign-in" procedure for the award program and agreed to take care of that again this year.

Emily stated that the date for the next ethnic lunch will probably be September 20th, and she will take care of getting city board approvals.

The meeting adjourned at 5:15 pm.

Submitted by Jane Ginapp, Co-Chair