

The North Iowa Diversity Appreciation Team met at the Mason City Public Library's large group study room on Wednesday, August 14, 2019. Those in attendance were Bill Orozco, Dan Gapinski, Jane Ginapp, Kathie Koehler, April Concepcion, Emily Ginneberge, Jack Gannett, Diane Murphy, Stacy Heinselman and Ashley Heffern .

Bill called the meeting to order at 4:30 pm. It was determined that we had a quorum.

The People's Choice trophy for best food vendor was well-received. It was proposed that the trophy become a traveling recognition. The winner this year will take a picture to commemorate and next year, the trophy can be displayed in their tent/booth and awarded to the next awardee next year. Emily volunteered to house the trophy at her office.

Diane as the new treasurer, reported that the bank balance started at \$6,155.73 with a charge of \$300.16 and the ending balance as of July 31<sup>st</sup> is \$5,855.57. Jack will e-mail Diane the spreadsheet to continue to monies tracking.

The NIDAT website is updated, thanks to the efforts of Merle to work with Matt to get the updates it needs. The \$300 charge was used for payment to get the changes made to the site. Diane will check on the password of the site to keep updating it.

Facebook page – Emily will schedule Ethnic Lunch at the Park as an event to post.

The July minutes were reviewed. Dan made a motion to approve the minutes with the amendment to add Diane acting as the Treasurer. The amendment was passed and Emily seconded the motion. Motion passed.

Contest: Katie proposed the date to be March 5, 2020 for the Art and Writing. She will set up an e-mail [Nldiversity@gmail.com](mailto:Nldiversity@gmail.com) as the official e-mail to get in contact with school representatives. Katie and Ashley will get-together and brainstorm how to get the schools and students aware of the contest to get traction with participation numbers.

Diversity award nominations are as follows: Organization – Mason City Mainstreet to recognize the work on getting 2 cultural designations. Corporation – Smithfield Foods for hiring diversity. For Individual – organizer for Forest City's Heritage Park. The group will research the name of the individual. April will give these names to Diane for the certificates. Ashley nominated Asian Pinoy Market, it didn't meet the criteria for non-profit and diversity work for the community. The motion was made by Jane and seconded by Jack. Motion was passed.

Police Night Out on August 6<sup>th</sup>: Good turn out according to Dan. The building got a little hot and humid but it was a well-done event. Katie drew a lot of people to their table. Lots of prizes were given out using the plinko and NIDAT brochures were also passed out.

Volunteer Fair on September 24<sup>th</sup>: the form has been submitted and ready to go. Dan plans to work the NIDAT table.

Fall Cultural Designation Initiative: August 16<sup>th</sup> is the last scheduled Friday Night Live. Jane plans to have a card table set with Ethnic Lunch poster and NIDAT brochures to promote the event. The set-up needs to be ready at 5:30. Bill plans to help Jane.

There are other events for fall: Historic building tour on October 25. Home for the Holidays on November 30<sup>th</sup>. There are more business involved with home for the holidays, NIDAT can tie with a diversity event. Dan suggested a genealogy table to trace ethnic origin. The sidewalk chalk event can be a 2020 activity.

Committee Reports: Dan's grant progress report is the same from the last meeting. The status remains that the application has been received. He had to submit additional details to establish NIDAT's non-profit status. Farrer grant/check may be coming in the mail soon.

Ethnic Lunch (scheduled for Sept. 20<sup>th</sup>) update:

The poster and power point has been approved subject to the corrections being made at the meeting. Jack made the motion and Jane seconded. The motion passed.

Publicity – an ad will be placed with Globe. FB and website will be another media publicity.

Volunteers for working ethnic lunch – OK.

Ballots for trophy – Dan will be in charge of the voting process for people's choice for best food vendor. Ashley and Emily suggested to make use of the tickets (from Emily) as a way to ballot the votes. Participants need to cast their vote back to the NIDAT table.

Cultural Display – Debbie Abben contacted Jane and there won't be a Mexican display. Darshini will be adding a few more countries for displays. Ashley will have a table with her international students. Cindy with NIACC will have a table as well. Dan Kamps will not have an American-Indian table, but someone else will be able to represent this ethnicity with a display.

There are 9 confirmed food vendors.

Bill called the meeting to adjourn. Dan made a motion, this was seconded by April. Motion passed and meeting adjourned at 5:43 pm.

Respectfully submitted,

April Concepcion