

To the Friends of the North Iowa Diversity Appreciation Team:

The North Iowa Diversity Appreciation Team met in the big room of the Mason City Public Library and also Zoomed virtually on Wednesday, October 13, 2021. Those in attendance were Bill Orozco, Diane Murphy, Erica McBride, Jane Ginapp, Jack Gannet, LeAnne Clausen de Montes, and April Concepcion. Dede Maloy joined via Zoom.

Bill called the meeting to order at 4:32 pm. It was determined that we had a quorum.

**September 8 minutes:** Diane made the motion to accept the minutes and seconded by Jane. The motion passed.

**Treasurer's Report:** Beginning balance on September 30, is \$8,488.12, check for Globe Gazette to pay for Ethnic Lunch ad was \$99. The ending balance is \$8,388.96 after bank charges.

**Website and Facebook update:** Website is seeing agenda and minutes updates. NIACC contest video content will have a link on NIDAT's website and FB page.

### **Art/Writing Contest**

Erica will check with Mara Ouverson on where NIACC website might add the link.

Mara and Erica are thinking the group should set dates and reminders early to get the planning of the 2022 contest underway. Consider getting information from school contacts or use the spreadsheet from last year.

Save the dates and the following actions:

December –

- Send contest information by December 13th. Start publicity to promote the contest.
- Start contacting judges.

January –

- Follow up on contest on January 3<sup>rd</sup>.
- Collect submissions by January 18<sup>th</sup> (after MLK Jr. Day).
- Set date for judging on January 25<sup>th</sup>. Judges must be confirmed by then.
- Set time and location to judge art and writing submissions.

March –

- Erica will touch base with Mara on awards ceremony. Considering keeping it hybrid.
- Content for the presentation from NIDAT and NIACC and key speakers might flow better if it is recorded with everyone together.

### **Old Business -**

**Iowa Council of Native American Affairs** – movement to stop using Native American names in mascots and school/business branding. There is movement to get away from these on big brand names and professional sports nationally. Re-branding is being requested for logo change for Mason City. No local connection between Mohawks and Mason City. LeeAnne will draft a letter of support for Bill and Erica, on behalf of NIDAT to send up to the City.

Locally there are push backs. The loss of logos and brand can instead be made into recognizing Indigenous People Day.

**Immigrant Population** – Jack brought an article from LSI Refugee and Immigrant Services. It listed the group's resources and experience assisting new immigrants in Iowa. There was emphasis on a much different approach and resource for immigrants vs. a welcome group for socializing.

Bill plans to get a hold of contacts listed from the article to gauge what NIDAT can do locally. The Afghan population are arriving in bigger cities like Des Moines and Iowa City and will have bigger organizations that will be able to offer services to their assist in their needs. LeeAnne will continue planning efforts on welcoming new immigrants as a social aspect.

Local church leaders are also essential contacts for planning and identifying the degree of involvement and resources available to provide with resettling.

This will be a continued agenda item

#### **New Business -**

Plans to move ahead and digitize NIDAT materials will start with Diane to contact the City on retention period of documents. What would the City like to be kept as permanent records? Which ones can be kept as digital copies to eliminate needing a storage space? There might not be purpose on keeping grant writing materials going back so many years. Jane offered Diane her assistance to organize documents to help eliminate any duplication and obsolete pamphlets. The goal is to have a better way of locating documents and having these in an electronic copy will speed up locating specific files. The hope is to save these in a USB drive or an external drive.

Bill called the meeting to adjourn. Motion was made by Diane and seconded by Jack. The motion passed. The meeting ended at 5:30 p.m.

Respectfully submitted,  
April Concepcion