

Minutes March 9, 2022
North Iowa Diversity Appreciation Team

The North Iowa Diversity Appreciation Team met in the big room of the Mason City Public Library and Zoomed virtually on Wednesday, March 9, 2022. Those in attendance were Bill Orozco, Erica McBride, Diane Murphy, and April Concepcion. LeAnne Clausen de Montes, Dede Maloy and Jane Ginapp joined via Zoom.

Bill called the meeting to order at 4:34 pm. It was determined that we had a quorum.

March 9 minutes: LeAnne made the motion to accept the minutes and seconded by Jane. The motion passed.

Treasurer's Report: Beginning balance remains at \$8,388.96. There is a bill that Diane presented to the group for Go Daddy for \$42.34. This is the domain fee for a 2-year renewal. Bill put it into vote with April making the motion and seconded by LeAnne to proceed cutting a check to reimburse Diane.

Website and Facebook update: Website is seeing agenda and minutes uploaded. FB is following some pages that Diane has for her personal account that relates to diversity.

Art/Writing Contest

Erica has tallied results and is only waiting for one more judge to finalize the count. She has sent a reminder e-mail and will have the final results forwarded to Diane.

Award Ceremony

- Group decided to go virtual
- Once winners are announced, will be contacted if they are willing to record an interview or a short description of their work.
 - Art – talk about their work
 - Writing – Read a portion of their piece
- The plan is to put together the video before April 15th (Easter)
- Will ask presentation representatives to record portions of the ceremony – Welcome, background of the contest from NIDAT, collaboration with NIACC. Bill will contact Amanda Ragan, Erica will contact Mara and Diane will plan to record Jane for NIDAT.

Old Business -

Immigrant Population Welcome Initiative with LSI – Bill plans to re-start the conversation with Nancy.

Ethnic Lunch – Bill contacted Emily on firming up plans for the lunch. The plan is to proceed with September 16th, 3rd Friday of the month after discussion.

- The group discussed the Friday vs. Saturday schedule and decided on Friday based on:
 - City resources more available
 - Picnic tables and large garbage bins
 - Spider boxes that city will provide

- Easier to block traffic on Federal on Friday traffic
- Alternative students are available to help set up and tear down
- Have organic business open in the area on a work day vs. competing with different activities on a Saturday. Will use the actual event to advertise if there will be a date change for next year.

The group will go through key contacts for cultural displays if there is interest to fill the opposite side of the street from the food vendors.

New Business - LeAnne presented an informal format of a meet and greet language workshop. This will be a 1/2-day activity of learning Spanish and offer snacks. The plan is to get international students willing to teach parents and kids common words and phrases. Erica forwarded LeAnne's suggestion to NIACC, see if there is a way to promote this even if it's too late to put in their publication for classes. Bill called the meeting to adjourn. Motion was made by Diane and seconded by Jane. The motion passed. The meeting ended at 5:03 p.m.

Respectfully submitted,
April Concepcion