

To the Friends of the North Iowa Diversity Appreciation Team:

The North Iowa Diversity Appreciation Team met in the big room of the Mason City Public Library and also Zoomed virtually on Wednesday, November 10, 2021. Those in attendance were Bill Orozco, Diane Murphy, Erica McBride, LeAnne Clausen de Montes, and April Concepcion. Jack Gannet and Burton Everest joined via Zoom.

Bill called the meeting to order at 4:32 pm. It was determined that we had a quorum.

October 13 minutes: Diane made the motion to accept the minutes and seconded by Jack. The motion passed.

Treasurer's Report: The balance remains at \$8,388.96. No changes from last month.

Website and Facebook update: Website is seeing agenda and minutes updates. FB page have some activity with some Diversity pages but no activity with a NIDAT update.

Art/Writing Contest

Erica will check with Mara and Dalilah with NIACC's marketing. There were copies of the draft reviewed and e-mail attachments will follow up for those not in attendance. The content kept most of last years with changes to the dates to keep it simple for everyone involved and quickly get these out. Dates will be added to the NIDAT website to increase platforms advertising the contest.

With these drafts announcing the contest, we are on track to meet dates for December to advertise and follow up during the holidays, and to collect submissions by January 18th.

Old Business -

Iowa Council of Native American Affairs – LeAnne sent additional information to the NIDAT distribution list. As discussed last month, Bill forwarded the letter of support to the Mayor. The Board discussed this issue in a public meeting and the group is comfortable with the direction this is moving.

Immigrant Population:

Potluck (welcome group) – LeAnne started a group in FB called International Club of North Iowa. Right after the page was created, members have signed up. There is interest to gather and socialize. The goal is to meet initially and make plans to gather.

The hope is to plan a potluck after New Year's.

LSI – Bill made contact with Nancy from LSI. She is happy to join a NIDAT meeting and if a time allows, and present information.

Some print-outs from LSI that Bill received from Nancy have ideas on activities to do in support of immigrants; example is collecting much needed items.

Churches and other groups like LSI, hare in the beginning stages of collecting kits and donations. There are also support efforts in the name of friendship; to keep refugees from getting taken advantage of.

The friendship role is the aim of the potluck as a gathering place for meet and greet resources. Some members recall that Iowa used to have New lowan as an immigration resource. Some of the newer resources are attorney listing.

There are other immigration outreach programs to look for as a guide on what the group can do.

New Business -

MLK and Christian Unity Day – LeAnne will send a note to see if there are interest to participate and planning. Methodist church has interest to be be involved.

Bill called the meeting to adjourn. Motion was made by LeAnne and seconded by Diane. The motion passed. The meeting ended at 5:10 p.m.

Respectfully submitted,
April Concepcion